

**Labour and Rehabilitation Department  
Labour and Rehabilitation (A)  
ORDERS**

(1)

G. O. (Rt.) No. 1067/2008/LBR.

*Thiruvananthapuram, 26th April 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between The Estate Manager, Highland Produce Company Limited, Carady Goody Estate, Vandiperiyar P. O., and the workman of the above referred establishment represented by The General Secretary, Peermade Thottum Thozhilali Union (CITU), Reg. No. 226/57, P. R. Centre, Vandiperiyar P. O. in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

**ANNEXURE**

Whether the dismissal of workmen Shri David, C. R. No. 3203 and Shri Vijayakumar, C. R. No. 3194 by the management of Carady Goody Estate is justifiable ?

2. If not what are the reliefs they are entitled to ?

(2)

G. O. (Rt.) No. 1068/2008/LBR.

*Thiruvananthapuram, 26th April 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Director, Manappuram General Finance and Leasing Limited, Manappuram House, Valappadu P. O., Thrissur-680 567 and the workmen of the above referred establishment Shri Sreenaj, P. S/o P. Narayanan, Sreenilayam, Ikkulam, Mavilay, P. O., Kannur in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

**ANNEXURE**

Whether the dismissal of Shri Sreenaj, P., by the management of M/s Manappuram General Finance and Leasing Limited is justifiable ? If not what relief he is entitled to get ?

By order of the Governor,  
**SUSY EAPEN,**  
*Under Secretary to Government.*

**ORDER**

G. O. (Rt.) No. 1138/2008/LBR.

*Thiruvananthapuram, 29th April 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Singer India Limited, 71, Guru Angad Dev Bhavan, Nehru Palace, New Delhi-110019, (2) The Area Manager, B. T. (India) Private Limited, 145/A, V. P. Marikkar Road, Vattikkunnam, Edappally North P. O., Kochi-682 024 and the workman of the above referred establishment Shri M. N. Vinodkumar, Moolepparambil, Edappally North P. O., Kochi-682 024 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

1. Whether the termination of employment to Shri M. N. Vinodkumar by the management of M/s. Singer India Limited, Edappally is justifiable or not?
2. If not what relief he is entitled to?

By order of the Governor,  
**K. CHANDRAN,**  
*Under Secretary to Government.*